

Clinton County, Iowa Job Description

Conservation Department

Job Title: Seasonal Conservation Technician	Reports to: Park Supervisor
Department: Conservation	Pay Grade: Seasonal \$13.50/hr.
Revision Date: 12/26/24	FLSA: Non-Exempt Non-Union

Summary: Seasonal position under the supervision of the Park Supervisor. Assist with the management, maintenance and development of county parks and wildlife areas.

Essential Job Duties and Responsibilities:

- Operating lawn mowers, weed eaters and other hand tools to maintain a clean, safe park grounds.
- Clean cabins, restrooms and other park facilities.
- Serve as a point of information for park visitors.
- Assist full-time staff with park maintenance and development projects.
- Will work a nonstandard work week.

Minimum Qualifications Requirements - (Education and Experience):

- High school diploma or general education degree (GED)
- Must be over 18 years of age

Minimum Qualifications – (Knowledge, Skills and Abilities):

Language Skills:

- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to write routine reports and correspondence.
- Ability to communicate effectively with other staff and the general public.

Mathematical Skills:

- Ability to add, subtracts, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Reasoning Ability:

- Ability to solve practical problems and deal with a variety of concrete variables in situations where limited standardization exists.

Seasonal Conservation Technician

- Ability to interpret an extensive variety of technical instructions in mathematical or diagram form.

Physical Demands:

- Standing or being stationary – Approximately between 1/3 and 2/3 of on-the-job time.
- Walking or traversing – Approximately between 1/3 and 2/3 of on-the-job time.
- Sitting or being stationary – Approximately between 1/3 and 2/3 of on-the-job time.
- Use of hands to finger, handle or feel or otherwise operate, activate, use, prepare, inspect, place, detect, or position items– Approximately between 1/3 and 2/3 of on-the-job time.
- Reaching with hands and arms or otherwise secure objects at a distance – Approximately between 1/3 and 2/3 of on-the-job time.
- Climbing or balancing – Approximately less than 1/3 of on-the-job time.
- Stoop, kneel, crouch, crawl or otherwise position oneself to move – Approximately between 1/3 and 2/3 of on-the-job time.
- Talking/Hearing or otherwise communicate, detect, converse with, discern, convey, express oneself, exchange information – Approximately greater than 2/3 of on-the-job time.
- Weight lifted/Force exerted – Occasionally requires lifting of objects up to 50 pounds.
- Vision – Close vision (clear vision at 20 inches or less); Distance vision (clear vision at 20 feet or more); Peripheral vision (ability to observe an area that can be seen up and down or to the left and right while eyes are fixed on a given point); Depth perception (three-dimensional vision, ability to judge distances and spatial relationships); Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

Certificates, Licenses, Registrations:

- Must possess a valid driver's license

Supplemental Information:

- Clinton County is an EEO employer and will engage in the interactive process where necessary to determine if a reasonable accommodation can be implemented to permit any person to perform the essential functions of the job.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

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ACKNOWLEDGEMENT: I acknowledge that this position description was reviewed with me and a copy was provided to me. I agree that I can successfully perform the essential functions and responsibilities listed above with or without reasonable accommodation.

Employee Signature: _____

Employee Printed Name: _____

Date: _____