

MARCH 9, 2026

The Board of Supervisors of Clinton County, Iowa, met at the Clinton County Administration Building, Clinton, IA. Present were Supervisors Srp and Irwin. Supervisor George joined by Zoom. Full video recordings of this meeting are available on the Clinton County website at www.clintoncounty-ia.gov/board_of_supervisors/meetings_minutes/. Minutes of the meetings for February 16, 2026, February 20, 2026 and February 23, 2026, were read and approved.

9:00 A.M. Review Correspondence and Claims Call to Order – Pledge of Allegiance
9:15 A.M. Formal Action & Motions Claims Approval

CONSENT AGENDA

Three (3) Motions were approved on the consent agenda:

MOTION by Supervisor Irwin to approve the final plans for the fog seal on F-12 (220th Street from Elvira west to Z-24) Project No. FM-CO23(148) --55-23.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Motion carried.

MOTION by Supervisor Irwin to authorize the Chairperson to sign Utility Permit Numbers 22-13-26 for MidAmerican Energy's proposed work. The work will consist of 13 wood electric transmission lines. The proposed work will be located within the County Right-of-Way along 275th Street in Section 31 T81N R06E of the Camanche Township.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Motion carried.

MOTION by Supervisor Irwin to authorize the Chairperson to sign Utility Permit Number 16-227-26 for Windstream to place fiber optic cable via direct bury. The proposed will work take place within the Clinton County Right-of-Way, along 230th Avenue, located in Sections 21 and 22 T83N R03E of the Bloomfield Township.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Motion carried.

MOTION by Supervisor Irwin to authorize the Chairperson to sign Utility Permit Number 16-228-26 for Windstream to bury fiber optic cable. The proposed work will work take place within the Clinton County Right-of-Way, along 260th Street, located in Sections 20 and 29 T81N R05E of the Eden Township.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Motion carried.

RESOLUTIONS

The following resolution was presented and on motion approved.

RESOLUTION 2026-42

WHEREAS, in accordance with Section 309.22 and Section 309.93 Code of Iowa, it is required that a County Secondary Road Budget and Construction Program be adopted by the Board of Supervisors, on or before April 15th each year; now

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County, Iowa, that a public hearing for the purpose of soliciting public comment on said County Secondary Road Department Five Year Construction Program for the 2027-2031 FYE, be scheduled for March 23, 2026, at 9:30 a.m. in the Board of Supervisors Room.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

The following resolution was presented and on motion approved.

RESOLUTION 2026-43

WHEREAS, it is in the best interest of Clinton County to establish and review vendors from time to time; and WHEREAS, the Clinton County Director of Human Resources has researched professional providers and recommended the County sign an agreement with Wellmark Connect Premium; now

THEREFORE BE IT RESOLVED that the chairman of the Board of Supervisors Authorized the County Human Resources Director to execute the agreement with Wellmark Connect Premium for Employee Wellness Services.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

DEPARTMENT HEADS, ELECTED OFFICIALS AND EMPLOYEES

Auditor: A new lease for the postage meter for the building, which should be installed sometime between now and August; the new meter offers the same functions and capabilities as the current one.

County Attorney: Informed the Board that Eric, who continues to represent the County in the certiorari lawsuit, has moved to a new law firm and is no longer with Hopkins & Huebner; Hopkins & Huebner provided notice of the change but confirmed the Board may continue its relationship with Eric, who assured there will be no gap in coverage, no change in expenses, and he remains covered by ICAP— A resolution will be prepared for next week's agenda to formally acknowledge his continued representation.

Supervisors: The supervisors shared their upcoming meeting schedules.
 Sherriff: Thanked all who participated in the well-organized multi-day public safety training/shoot-out hosted with Wild Rose Casino, EMA staff, and local law enforcement, EMS, and fire partners.
 Treasurer: Reported an error last month after the DOT switched statement providers. It caused duplicate plate entries affecting one month's statements it has now been corrected. Property Tax collections have ramped up.
 Human Resources: Reported that Clinton County was recognized in ISAC Magazine for notably low MOD rates, Planning with the EMA Coordinator and the Sheriff's Department to schedule run-hide-fight training and offer CPR training to employees. Upcoming open enrollment on a new benefits platform including updating beneficiaries/addresses, and noted ongoing recruiting and interviews to staff up for summer operations.

DISCUSSIONS WITH POSSIBLE ACTIONS

Compensation policy discussion: The Board took action on the resolutions to rescind last week's elimination of longevity and formally recognize the wage component of the Compensation Policy.

The following resolution was presented and on motion approved.

RESOLUTION 2026-44

WHEREAS, on March 2nd, 2026, the Clinton County Board of Supervisors adopted Resolution No. 2025-40 titled "Resolution To Approve The Clinton County Compensation Policy"; and

WHEREAS, it has been determined that the date and Resolution number were incorrect requires correction; and

WHEREAS, it is in the best interest of the Clinton County Board of Supervisors to rescind the prior resolution and adopt a corrected resolution to reflect the proper Resolution number and date; and

WHEREAS, the Wage Study Committee has been appointed to manage the County compensation strategy; and

WHEREAS, the Wage Committee was asked to review and change the Compensation Strategy for Clinton County; and

WHEREAS, the Wage Committee proposes a strategy that is externally competitive, internally equitable, has an emphasis on fiscally responsible public service, focuses on recruitment, motivation, and retention, and is easy to communicate through the new policy; and

WHEREAS, the Wage Committee sought feedback from employees, department heads. and elected officials in the creation of a new compensation policy.

THEREFORE BE IT RESOLVED that the Board of Supervisors approves the Compensation Policy, as written, effective 7/1/2026.

THEREFORE BE IT FURTHER RESOLVED that the Board of Supervisors approves the Compensation Policy, as written, effective 7/1/2026.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.

Daniel A. Srp, Chairperson

Fob Reader System at the LAW center: The Board discussed the access control/readers: if one reader fails we can repurpose a less-used reader temporarily; the lower-bid vendor can't warranty or replace individual readers without reworking the full system, though short-term band-aids are possible. No Action Was taken.

Delwood School Board Corrected Abstract: County Attorney outlined a plan for correcting the election abstract: the county board of canvassers will convene at the next scheduled meeting to acknowledge and sign a corrected abstract of votes (dated that meeting), noting the official November 12 canvas can't be reopened under Iowa law but the correction will be recorded; they also noted the apparent winner was appointed. Board agreed to address the correction and corrected abstract on next week's agenda

MOTION made to approve the following claims as listed on the Claims Approval Report, with possible exceptions notated, and allow checks/drafts to be issued on the various county funds:

<u>Vendor</u>	<u>Payable Description</u>	<u>Payment Amount</u>
PEANUT BUTTER INC	MARCH 2026 PAYMENT	<u>\$4,140.00</u>
	Grand Total:	\$4,140.00
<u>Fund</u>	<u>Expense Amount</u>	
0001 GENERAL BASIC	<u>\$4,140.00</u>	
	Grand Total:	\$4,140.00

Roll Call: Irwin: Yes; George: Not Present; Srp: Yes.

Motion carried.

I, David Troester, Clinton County Auditor, do hereby certify this to be a complete and accurate list of all claims presented to the Clinton County Board of Supervisors on this date. Signed: David Troester, Clinton County Auditor

The Board of Supervisors adjourned to meet on Monday, March 16, 2026, at 9:00 a.m.

David Troester, County Auditor

Daniel A. Srp, Chairperson

-APPROVED-

 County Auditor

 Chairperson