

APRIL 6, 2026

The Board of Supervisors of Clinton County, Iowa, met at the Clinton County Administration Building, Clinton, IA. Present were Supervisors Srp, George and Irwin. Full video recordings of this meeting are available on the Clinton County website at www.clintoncounty-ia.gov/board_of_supervisors/meetings_minutes/. Minutes of the meeting for March 16, 2026, were read and approved.

9:00 A.M. Review Correspondence and Claims Call to Order – Pledge of Allegiance

9:15 A.M. Formal Action & Motions Claims Approval

CONSENT AGENDA

Resolutions 2026-70, 2026-71 and 2026-73 and one (1) Motion were approved on the consent agenda. Resolution 2026-72 was pulled from the Consent Agenda for discussion:

RESOLUTION 2026-70

WHEREAS, the Clinton County Sheriff is an elected official, and the Board of Supervisors does not consider or appoint personnel for elected officials, but needs to authorize payroll for the County Auditor.

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County, Iowa, that the County Auditor be and is hereby authorized to issue biweekly paychecks on the General Basic Fund, Office of Jail, to Ben Brown, as a full-time Civilian Correctional Officer. This will be in effect at an hourly rate of \$24.36. Ben's starting date of employment with the Sheriff's Office will be April 6, 2026. This is subject to the terms and conditions of the Sheriff's Bargaining Unit agreement without further action of this Board.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.

Daniel A. Srp, Chairperson

RESOLUTION 2026-71

WHEREAS, the Board of Supervisors authorizes payroll for the Clinton County Maintenance Department; and WHEREAS, Clinton County offered the Custodian position to Fred Holcomb; now

THEREFORE BE IT RESOLVED THAT the Board of Supervisors approves payroll to pay Fred Holcomb as a Custodian out of the Administration Building Budget at a rate of \$21.79 per hour, effective 04/06/26.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.

Daniel A. Srp, Chairperson

RESOLUTION 2026-73

WHEREAS, it is in the best interest of Clinton County to annually review and renew benefits; and

WHEREAS, Delta Vision has provided a contract renewal for the vision program for the FY2027 plan year.

THEREFORE BE IT RESOLVED a Human Resources representative shall sign the renewal document.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.

Daniel A. Srp, Chairperson

MOTION by Supervisor Irwin to authorize the Chairperson to sign Utility Permit Number 28-28-26 for Lumen's proposed project to pull new fiber optics cable through existing conduit. The work will be located within Clinton County Right-of-Way along 285th Avenue in Sections 19, 30, and 31 T81N R04E of the DeWitt Township.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.

Motion carried.

RESOLUTIONS

RESOLUTION 2026-72 discussion: Emergency Management staff addressed the Board regarding the passing of Stanley Teal, who had served as a medical examiner transporter since 2018 and was instrumental in developing the county's transport program. His dedication, professionalism, and volunteer service, including participation in the CERT program, were recognized. His positive attitude and impact on the organization were also noted.

The following resolution was presented and on motion approved:

RESOLUTION 2026-72

WHEREAS, Stanley Teal passed away on Tuesday, April 1, 2026, while on a leave of absence. His last working day was December 3, 2025, and

WHEREAS, Stanley was a dedicated and compassionate employee of the Medical Examiner's Office since 2018, whose service to the citizens of Clinton County will never be forgotten; now

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County, Iowa, that the County Auditor be and is hereby authorized to stop issuance of biweekly paychecks on the General Basic Fund, Medical Examiner, in payment of wages without further order of the board.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.

Daniel A. Srp, Chairperson

The following resolution was presented and on motion approved:

RESOLUTION 2026-74

WHEREAS, Clinton County, Iowa, participates in the Home Base Iowa (HBI) initiative, a statewide program intended to attract military veterans to reside and work in Iowa communities; and

WHEREAS, the Clinton County Board of Supervisors has previously adopted a resolution establishing local incentives for eligible veterans; and

WHEREAS, the Board of Supervisors finds that the existing resolution contains ambiguity regarding residency requirements and eligibility criteria, specifically as to whether eligibility extends to veterans who have maintained Clinton County as a home of record without physically relocating to the County following military service; and

WHEREAS, the Board of Supervisors desires to clarify that the purpose of the Clinton County HBI incentive is to serve as a recruitment and relocation incentive intended to attract veterans to newly establish residency within Clinton County; and

WHEREAS, the Board of Supervisors finds it necessary to revise the eligibility requirements to ensure consistent application and alignment with the intended purpose of the program.

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF CLINTON COUNTY, IOWA:

SECTION 1. PURPOSE

The purpose of the Clinton County Home Base Iowa (HBI) incentive program is to encourage and incentivize military veterans to relocate to and establish residency within Clinton County, Iowa.

SECTION 2. ELIGIBILITY REQUIREMENTS

2.1 Veteran Status

The applicant must be a veteran of the United States Armed Forces and must have been honorably discharged or separated under honorable conditions.

2.2 Relocation Requirement

The applicant must:

A. Have resided outside of Clinton County, Iowa, at the time of separation from active military service or immediately thereafter; and

B. Subsequently physically relocate to Clinton County, Iowa, following separation from service; or

C. Have resided with their parents or legal guardians in Clinton County, Iowa, until entering active military service, and must establish a separate residence through the purchase of a primary residence located in Clinton County, Iowa after leaving military service as a veteran.

2.3 Establishment of Residency

The applicant must:

A. Establish a bona fide primary residence within Clinton County, Iowa; and

B. Maintain such residence as their principal place of residence for a minimum period of twelve (12) consecutive months, unless otherwise specified. Failure to do so requires the applicant to return all reimbursement and assistance payments to Clinton County.

SECTION 3. DEFINITION OF RELOCATION AND RESIDENCY

3.1 "Physically Relocate"

Means the actual movement of the applicant's primary residence from a location outside Clinton County into Clinton County, Iowa, accompanied by physical presence.

3.2 "Bona Fide Residency"

Means continuous physical occupancy of a dwelling within Clinton County as the applicant's primary residence, coupled with intent to remain.

3.3 Insufficient Residency

The following shall not satisfy the residency requirement:

A. Maintenance of Clinton County as a "home of record" during military service;

B. Temporary or intermittent presence within the County;

C. Continuous residency in Clinton County prior to and following military service without a qualifying relocation event;

D. Any circumstance in which the applicant did not relocate from outside Clinton County after separation from service.

3.4 Sections 3.1 and 3.3 do not apply to the circumstances outlined in Section 2.2(C).

SECTION 4. INCENTIVES

BE IT FURTHER RESOLVED that the Clinton County Board of Supervisors commits to its Home Base Iowa partnership by offering the following incentives to veterans who qualify through a prescribed application process:

4.1 Employment Interview Expense Reimbursement

Reimbursement of reasonable and necessary expenses incurred by a qualifying veteran for the purpose of interviewing with a business located in Clinton County, Iowa, in an amount not to exceed Two Hundred Seventy-Five Dollars (\$275.00) per visit, for up to two (2) visits per calendar year. Reimbursable expenses may include travel, lodging, and meals, subject to documentation and County approval.

4.2 Home Purchase Closing Cost Assistance

A one-time reimbursement of closing costs associated with the purchase of a primary residence located in Clinton County, Iowa, in an amount not to exceed One Thousand Five Hundred Dollars (\$1,500.00). The application for this incentive must be submitted within one (1) year of the date of closing, and the property must be established and maintained as the applicant's primary residence in accordance with this Resolution.

4.3 Additional Incentives

The Board of Supervisors may approve additional incentives consistent with the purposes of the Home Base Iowa program, subject to available funding and formal Board action.

All incentives are subject to availability of funds, submission of required documentation, and compliance with all program requirements.

SECTION 5. DOCUMENTATION REQUIREMENTS

Applicants must provide documentation satisfactory to Clinton County demonstrating:

- A. Residence outside Clinton County at or following separation from military service;
- B. Physical relocation into Clinton County;
- C. Establishment and maintenance of a primary residence;
- D. Veteran status (DD-214 or equivalent documentation).

SECTION 6. ADMINISTRATION

The Clinton County Auditor, or designee, shall administer the HBI incentive program and is authorized to adopt procedures necessary to implement this Resolution, including application forms and verification processes.

SECTION 7. REPEALER

All resolutions or parts of resolutions in conflict with the provisions of this Resolution are hereby repealed to the extent of such conflict.

SECTION 8. EFFECTIVE DATE

This Resolution shall be in full force and effect upon its passage and approval as provided by law.

PASSED AND APPROVED this 6th day of April, 2026.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.

Daniel A. Srp, Chairperson

MOTION made by Supervisor George Authorize signature for Environmental Review Letter for Clinton Housing Authority presented by ECIA

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.

Motion carried.

DEPARTMENT HEADS, ELECTED OFFICIALS AND EMPLOYEES

The Auditor reported that the County is currently accepting applications for the Payroll Administrator position, noting that thirteen applications have been received to date. The application period would remain open through the week.

Supervisor Irwin reported on the passing of a Secondary Roads employee, Virgil Roling and announced upcoming meetings and events

Supervisor George reported on the recent Arboretum open house, noting it as a successful project for the community.

Supervisor Srp reported on his participation in meetings for the week and compliance with open meetings requirements.

The Treasurer reported that as of March 31, approximately \$5.39 million remained outstanding in collections, compared to \$4.81 million at the same time the previous year. The Treasurer also indicated that delinquent notices would be sent earlier than in prior years to allow taxpayers additional time to make payments.

The Sheriff reported that the department had completed its civil service testing and anticipated several promotions within the next 60 days. Regarding hiring, the Sheriff noted that 26 applicants participated in the process, resulting in 3 qualified candidates, with 2 conditional offers extended to certified officers. The Sheriff also reported a favorable state jail inspection, commending staff for their performance and the facility's condition.

Human Resources reported that the ADA committee continues to seek participation from members of the public. Additional updates included ongoing efforts to manage healthcare and pharmacy costs, as well as the announcement of several job openings within the County, including positions in Secondary Roads and an early childhood position shared with another county.

DISCUSSION WITH POSSIBLE ACTION

Dambo Trolls: A presentation was given on an upcoming public art project to install three large-scale troll sculptures in Clinton. The project, led by Danish artist Thomas Dambo, will utilize recycled materials and reflect the community's lumber history. Construction is expected to begin in April with an anticipated opening on May 1, 2026. The project is expected to attract significant tourism and economic activity to the area. Volunteer opportunities and related public engagement activities were also discussed.

TrueNorth Wellmark Renewal was postponed till next week.

The Board of Supervisors adjourned to meet on Monday, April 13, 2026, at 9:00 a.m.

David Troester, County Auditor

-APPROVED-

Daniel A. Srp, Chairperson

County Auditor

Chairperson